

Regarding the Recruitment of Full-Time Faculty Members (Female-only Recruitment)

The Graduate School of Science and Engineering at Saitama University is recruiting an Assistant Professor. The details of the recruitment are as follows.

As part of Saitama University's initiatives to promote gender equality, this recruitment is limited to individuals whose legally registered gender or self-identified gender is female based on Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Law).

【Recruitment Details】

Job Description	(Immediately after hiring) Matters related to education, research, and university administration. (Scope of changes) No changes.
Department	Academic Association ※At Saitama University, all faculty members belong to the Academic Assembly and engage in education and research within their assigned departments (the Graduate School of Science and Engineering / the Faculty of Engineering).
Research Division ・ Area	Division of Environmental Science and Infrastructure Engineering
Field of Specialization	Civil Engineering or Environmental Engineering
Courses to Be Taught	Assistance in the education and supervision of international students, Technical English for Science and Engineering (Department of Environmental and Social Design, Faculty of Engineering), etc.
Number of Positions	One person
Eligibility Requirements	(1) Individuals who hold a doctoral degree at the time of appointment. (2) Individuals with outstanding achievements in the above-mentioned fields of specialization (such as research publications, awards, and contributions to society). (3) Individuals with an enthusiasm for education and operation of educational course. (4) Individuals with sufficient language proficiency (English) to assist in the education and supervision of international students. (5) There are no restrictions on nationality.
Period of Employment	Fixed-term appointment: Yes (from January 1, 2027 to September 30, 2028) Contract renewal: Possible (subject to performance evaluation) Maximum contract limit: Yes (renewal limited to one time only, not exceeding two years)
Probationary Period	Three months from the date of appointment.
Working Hours	In accordance with the Regulations on Working Hours, Leave, etc. for the Faculty and Staff of the National University Corporation Saitama University.
Workplace	(Immediately after hiring) Saitama University Okubo Campus (Scope of changes) No changes.
Holidays, etc.	Saturdays, Sundays, and national holidays (except for designated working days required to secure the number of class days); substitute holidays for work on national holidays. Year-end and New Year holidays (December 28-January 3).
Salary	Annual salary system (paid in accordance with the Saitama University Regulations on Specified Annual Salary for Faculty and Staff of the National University Corporation).
Allowances, etc.	・Commuting allowance The full amount equivalent to actual commuting expenses will be paid (with an upper limit; not paid if the commuting distance is less than 2 km). If the employee is not working on the first day of the month, the commuting allowance will not be paid for that month (payment starts from the following month).

	<ul style="list-style-type: none"> ▪ Performance allowance ▪ Other allowances, such as housing and dependent allowances (only for those who meet the eligibility requirements)
Insurance and Other Benefits	Workers' Accident Compensation Insurance, Employment Insurance, and the Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology (MEXT Mutual Aid Association).
Employer	President of the National University Corporation Saitama University
Measures to Prevent Secondhand Smoke Exposure	No smoking on campus (designated smoking areas are available outdoors).
Application Period	Until Wednesday, July 15, 2026.
Application Documents	<p>(1) Resume (Curriculum vitae) (including a facial portrait photograph)</p> <p>(2) Pledge Regarding Applicability to Specific Categories</p> <p>(3) Achievement Record (including peer-reviewed research papers, conference papers, books, teaching experience, awards, academic activities, acquisition of competitive research funds such as Grants-in-Aid for Scientific Research (Kakenhi) during the past five years, etc.)</p> <p>※ For items (1), (2), and (3), please prepare them using the files downloaded from: https://www-saitama-u-ac-jp.translate.google/guide/recruit/?_x_tr_sl=auto&_x_tr_tl=en&_x_tr_hl=ja&_x_tr_pto=wapp</p> <p>(4) Copy of all the peer-reviewed research papers listed in the Achievement Record</p> <p>(5) Documents describing your record of international exchange activities</p> <p>(6) Data on two recommender(s) (name, affiliation, address, telephone & fax number, E-mail address) except for main advisor(s) or immediate superior(s) of applicant</p> <p>Submission Method (Online Application via JREC-IN Portal): Please check the relevant job posting on the JREC-IN Portal (https://jrecin.jst.go.jp/seek/SeekTop) and apply through the system. PDF files of items (1)–(6) should be combined into a single ZIP file, and uploaded. Please ensure that the PDF file of the (1) Resume includes your facial photograph. Note that the posting on the JREC-IN Portal may be published a few days later than that on the university's official website.</p>
Deadline for Document Submission	Wednesday, July 15, 2026.
Selection Method	<p>After the document screening, interviews will be conducted as part of the selection process. In the selection, particular emphasis will be placed on research achievements and social contributions made within the past five years.</p> <p>Travel expenses for the interview will not be provided.</p> <p>Online interviews may be conducted for overseas applicants.</p>
Other Information	The Graduate School of Science and Engineering provides newly appointed faculty members with a fixed-amount grant to support the establishment of their research environment.

Contact for inquiries

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